Solution Technology Systems, Inc. (STSI)

1600 Wilson Boulevard, Suite 1300
Arlington, VA 22209

Tel: 703-247-0939
Fax: 703-522-4182

Contact for Contract Administration: Carol Caputo
E-Mail: ccaputo@stsiinc.com

Internet: http://stsiinc.com
Business Size: Small Business

In accordance with 13 C.F.R. 121.404, the Contractor is ineligible to participate in any RFQ that is set aside for small business where the subject contract's awarded size status for the preponderance NAICS designated in the RFQ is "other than small"

General Services Administration Federal Acquisition Service

APPROVED INFORMATION TECHNOLOGY SCHEDULE PRICELIST GENERAL PURPOSE COMMERCIAL INFORMATION TECHNOLOGY EQUIPMENT, SOFTWARE, AND SERVICES

47QRAA18D005J

Pricelist current through contract award, dated February 23, 2018.

GENERAL SERVICES ADMINISTRATION
Federal Acquisition Service
Authorized Federal Supply Schedule Price List

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through **GSA** *Advantage*!™, a menu-driven database system. The INTERNET address for **GSA** *Advantage*!™ is: **http://www.GSAAdvantage.gov.**

Schedule for 00Corp - Professional Services Schedule (PSS)

Federal Supply Group: PSS   Class:

Contract Number: 47QRAA18D005J

For more information on ordering from Federal Supply Schedules
click on the FSS Schedules button at http://www.gsa.gov/schedules-ordering

Contract Period: 02/23/2018 through 02/22/2023

CONTENTS

STSI

1.   CUSTOMER INFORMATION

1.   **SPECIAL ITEM NUMBERS (SINS)**

a.   Table of awarded Special Item Numbers (SINs)

Special Item Number	Recovery	Products/Services
874-1	874-1RC	Integrated Consulting Services
C132-51	C132-51RC	Information Technology Professional Services

b.   Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price.

874-1/8741RC: Data Analyst I, $81.36 hourly rate
C132-51/C132-51RC: Configuration Management Specialist II. $98.70 hourly rate

c.   Descriptions of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who are performing services are provided beginning on page 6.

2.   **MAXIMUM ORDER**

a.   The maximum order is $1,000,000.00

3.   **MINIMUM ORDER**

a.   The minimum dollar of orders to be issued is $100.00

4.   **GEOGRAPHIC COVERAGE** (delivery area)

Domestic delivery is delivery within the 48 contiguous states, Alaska, Hawaii, Puerto Rico, Washington, DC, and U.S. Territories. Domestic delivery also includes a port or consolidation point, within the aforementioned areas, for orders received from overseas activities.

Overseas delivery is delivery to points outside of the 48 contiguous states, Washington, DC, Alaska, Hawaii, Puerto Rico, and U.S. Territories.

✓   The Geographic Scope of Contract is domestic delivery only.

5.   **POINT(S) OF PRODUCTION**

1600 Wilson Boulevard, Suite 1300
Arlington, VA 22209
Tel: 703-247-0939 | Fax: 703-522-4182
E-Mail: ccaputo@stsiinc.com
Internet: http://stsiinc.com

6.   Prices shown are Government net prices (discounts already deducted).

7. QUANTITY DISCOUNTS

    a.   Quantity – None

    b.   Dollar Volume – None

8. PROMPT PAYMENT: Net 30 days.

9. GOVERNMENT PURCHASE CARDS

    a.   Contractors are required to accept credit cards for payments equal to or less than the micro-purchase threshold for oral or written delivery orders.

    b.   Credit cards are acceptable for payment above the micro-purchase threshold. In addition, bank account information for wire transfer payments will be shown on the invoice.

10. FOREIGN ITEMS: Not applicable.

11. TIME OF DELIVERY

    a.   TIME OF DELIVERY: Specified on the Task Order.

    b.   EXPEDITED DELIVERY: As negotiated between STSI and the Ordering Activity.

    c.   OVERNIGHT AND 2-DAY DELIVERY: As negotiated between STSI and the Ordering Activity.

    d.   URGENT REQUIREMENTS: As negotiated between STSI and the Ordering Activity.

12. FOB: Destination

13. ORDERING INFORMATION

    a.   Agencies should address all orders to the following address.

<div align="center">

1600 Wilson Boulevard, Suite 1300
Arlington, VA 22209
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E-Mail: ccaputo@stsiinc.com
Internet: http://stsiinc.com

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    b.   Ordering procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's), and a sample BPA can be found at the GSA/FSS Schedule homepage (fss.gsa.gov/schedules).

14. PAYMENT INFORMATION

    a.   Agencies should address all payments to the following address.

<div align="center">

1600 Wilson Boulevard, Suite 1300
Arlington, VA 22209

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15. WARRANTY PROVISION: Standard Commercial Warranty.

16. STATEMENT CONCERNING AVAILABILITY OF EXPORT PACKING: Not applicable

17. **TERMS AND CONDITIONS OF GOVERNMENT PURCHASE CARD ACCEPTANCE ABOVE THE MICROPURCHASE THRESHOLD**

    Contact STSI

18. **TERMS AND CONDITIONS OF RENTAL, MAINTENANCE, AND REPAIR (if applicable)**. Not Applicable

19. **TERMS AND CONDITIONS OF INSTALLATION** (if applicable). Not applicable

20. **TERMS AND CONDITIONS OF REPAIR PARTS INDICATING DATE OF PARTS PRICE LISTS AND ANY DISCOUNTS FROM LIST PRICES** (if applicable). Not applicable

20A. **TERMS AND CONDITIONS FOR ANY OTHER SERVICES** (if applicable). Not applicable

21. **LIST OF SERVICE AND DISTRIBUTION POINTS** (if applicable). Not applicable

22. **LIST OF PARTICIPATING DEALERS** (if applicable). Not applicable

23. **PREVENTIVE MAINTENANCE** (if applicable). Not Applicable

24. **ENVIRONMENTAL ATTRIBUTES:**

    a.   None

    b.   Section 508 compliance information, where applicable is available on the following website.

    http://stsiinc.com

    The EIT standard can be found at: www.Section508.gov/.

25. **DATA UNIVERSAL NUMBER SYSTEM (DUNS) NUMBER:** 927755033

26. **Contractor HAS registered with the System for Award Management (SAM).**

STSI

27. FINAL PRICING:

The rates shown below include the Industrial Funding Fee (IFF) of 0.75%.

SIN (s)	Labor Category	GSA Rate (w/IFF)
874-1	Senior Business Analyst	$129.66
874-1	Senior Solutions Architect	$152.35
874-1	Senior Systems Analyst	$142.97
874-1	Information Engineer Principal	$111.45
874-1	Business Analyst I	$104.49
874-1	Business Analyst II	$116.33
874-1	Business Consultant	$144.10
874-1	Data Analyst I	$81.36
874-1	Data Analyst II	$102.68
874-1; C132-51	Program Manager I	$151.75
874-1; C132-51	Program Manager II	$186.21
874-1	Project Manager I	$135.45
874-1	Project Manager II	$139.27
874-1	Senior Subject Matter Expert	$142.63
C132-51	Project Manager	$145.75
C132-51	Senior Analyst	$160.94
C132-51	Database Analyst	$143.24
C132-51	Senior Developer Analyst	$146.80
C132-51	Senior Systems Analyst	$138.47
C132-51	Application Systems Developer II	$127.75
C132-51	Application Systems Developer III	$138.03
C132-51	Business Intelligence Developer I	$111.94
C132-51	Configuration Management Specialist II	$98.70

SIN (s)	Labor Category		GSA Rate (w/IFF)
C132-51	Data Analyst II		$102.68
C132-51	Database Administrator I		$104.28
C132-51	Middleware Architect		$157.80
C132-51	Security Architect		$144.65
C132-51	Solutions Architect		$155.83
C132-51	Systems Analyst II		$119.02
C132-51	Web Technology Specialist II		$142.81
C132-51	Senior Project Manager		$260.90
C132-51	Senior Consultant/IT Specialist		$238.54
C132-51	Senior Business Development Analyst		$212.48

Service Contract Act: The Service Contract Act (SCA) is applicable to this contract as it applies to the entire Professional Services Schedule (PSS) Schedule and all services provided. While no specific labor categories have been identified as being subject to SCA due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CRF 541.300), this contract still maintains the provisions and protections for SCA eligible labor categories. If and / or when the contractor adds SCA labor categories / employees to the contract through the modification process, the contractor must inform the Contracting Officer and establish a SCA matrix identifying the GSA labor category titles, the occupational code, SCA labor category titles and the applicable WD number. Failure to do so may result in cancellation of the contract.

2.   PROFESSIONAL SERVICES DESCRIPTIONS

SIN 874-1, Integrated Consulting Services

Consulting Service	Minimum Years' Experience	Minimum Education and applicable Certifications	Functional Responsibilities
Senior Business Analyst	6 years	Bachelor's degree	Performs analysis of mission-oriented business processes to determine, formulate, and design transformation strategies and actions. Provides expert advice and assistance in business policy and regulation development and compliance, business process reengineering, and implementation plans. Leads group facilitation services, interviews, and additional forms of knowledge transfer. Provides expert advice on best practices, including interpreting and creating business models.
Senior Solutions Architect	8 years	Bachelor's degree	Provides leadership and expertise for alignment of strategy with Agency mission and business objectives to develop long-term enterprise solutions. Develops strategies for improved efficiencies by working with leadership and SMEs to develop enterprise solutions that are scalable and adaptable for their environment. Participates in the development of business policies, standards, and guidelines that direct the selection, development, implementation, and use of technology.
Senior Systems Analyst	8 years	Bachelor's degree	Researches, analyses, and evaluates highly complex business/technical projects. Supports the development of business strategies and initiatives to help customers solve complex problems and improve organizational performance. Manages and participates in presentations and demonstrations to users and client staff, incorporating feedback into the development of business process. Performs analysis and develops reports, presentation documents and media to ensure strategic alignment of technical design with business direction.
Information Engineer Principal	4 years	Bachelor's degree	Conducts research, including interviews with appropriate customer staff, to gather business system related issues. Reviews existing business and technical documentation and develops gap analysis. Responsible for the conceptualization, design, development, and fielding of business information systems and applications that capitalize upon information sharing as a means to

Consulting Service	Minimum Years' Experience	Minimum Education and applicable Certifications	Functional Responsibilities
			gain business process efficiency. Focuses on the conversion of data into information to improve customer mission-oriented business functions.
Business Analyst I	2 years	Bachelor's Degree	Assists in performing analysis of mission-oriented business processes to determine, formulate, and design transformational strategies and actions. Provides assistance in business policy and regulation development and compliance, business process reengineering, and implementation plans. Participates in group facilitation services, interviews, and additional forms of knowledge transfer. Provides advice on best practices, including interpreting and creating business models.
Business Analyst II	4 years	Bachelor's Degree	Provides expertise in performing analysis of mission-oriented business processes to determine, formulate, and design transformational strategies and actions. Provides advice and assistance in business policy and regulation development and compliance, business process reengineering, and implementation plans. Leads group facilitation services, interviews, and additional forms of knowledge transfer. Provides advice on best practices, including interpreting and creating business models.
Business Consultant	6 years	Bachelor's Degree	Consults with client management to identify and understand mission-oriented business goals and strategy, including priorities, dependencies, and interactions with other departments in the larger organization. Analyzes client requirements and recommends strategies in line with broader corporate goals as well as stakeholder business objectives. Assists in the review of overall business requirements and proposed system solution designs. Identifies issues, risks, and mitigation strategies and works with functional department management and staff to highlight necessary changes in business processes.
Data Analyst I	4 years	Bachelor's Degree	Performs analysis of specific data and prepares reports and documentation to support analytic findings. Conducts review and analysis of current business processes and procedures and makes recommendations to improve efficiency and effectiveness with regards to improving business

Consulting Service	Minimum Years' Experience	Minimum Education and applicable Certifications	Functional Responsibilities
			processes to meet existing and future requirements.
Data Analyst II	6 years	Bachelor's Degree	Performs expert analysis of specific data and prepares reports and documentation to support analytic findings. Conducts review and analysis of current business processes and procedures and makes recommendations to improve efficiency and effectiveness with regards to improving business processes to meet existing and future requirements.
Program Manager I	8 years	Bachelor's Degree	Provides direction for highly complex projects and initiatives in support of an Agency's mission-oriented business functions. Responsible for the definition, implementation, and execution of programs within the organization.
Program Manager II	10 years	Bachelor's Degree	Leads highly visible, complex projects and initiatives in support of an Agency's mission-oriented business functions. Responsible for the definition, implementation, and execution of programs within the organization. Manages business professionals, including planning, assigning, and tracking work plans, tasks, and individual assignments. Estimates and schedules multiple, concurrent, complex tasks.
Project Manager I	8 years	Bachelor's degree	Responsible for the performance of all staff. Works directly with Government management to ensure project goals are clearly defined and all parties have a common understanding of expectations. Directs daily and task-related activities. Provides work assignments and schedules to subordinate staff and meets with client task leaders and other client agency representatives. Ensures task order performance and conformance. Produces task order deliverables and applies quality assurance measures within the subject task order. Reviews and approves work products generated and ensures products meet client requirements as identified within the subject task order.
Project Manager II	10 years	Bachelor's degree	Plans, coordinates, and manages all aspects of complex projects. Responsible for the performance of all staff. Works directly with Government management to ensure project goals are clearly defined and all parties have a common

Consulting Service	Minimum Years' Experience	Minimum Education and applicable Certifications	Functional Responsibilities
			understanding of expectations. Directs daily and task-related activities. Provides work assignments and schedules to subordinate staff and meets with client task leaders and other client agency representatives. Ensures task order performance and conformance. Produces task order deliverables and applies quality assurance measures within the subject task order. Reviews and approves work products generated and ensures products meet client requirements as identified within the subject task order.
Senior Subject Matter Expert	8 years	Bachelor's degree	Experts in their industry, management, or business area. Advises on how to address complex problems and design practical solutions. Assist other project members with analysis, evaluation, preparation of recommendations for process or system improvements, optimization, development, and/or maintenance efforts. Provides strategic and operational advice to Government personnel. Brings mission and industry specialty knowledge to solve problems on complex projects

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C132-51, Information Technology (IT) Professional Services

Proposed IT Professional Service	Minimum Years' Experience	Minimum Education and applicable Certifications	Functional Responsibilities
Project Manager	8 Years	Bachelor's degree	Works directly with Government management to ensure project goals are clearly defined and all parties have a common understanding of expectations. Directs daily and task-related activities. Provides work assignments and schedules to subordinate staff and meets with client task leaders and other client agency representatives. Ensures task order performance and conformance. Produces task order deliverables and applies quality assurance measures within the subject task order. Reviews and approves work products generated and ensures products meet client requirements as identified within the subject task order.

Proposed IT Professional Service	Minimum Years' Experience	Minimum Education and applicable Certifications	Functional Responsibilities
Senior Analyst	6 Years	Bachelor's degree	Leads, participates, and oversees all phases of agile development, including the design, programming, and installation of large and complex IT systems projects. Oversees testing, administration, maintenance, and reporting of those systems. Troubleshoots and provides production support for application software, including modern open source frontend web software frameworks and interaction with RESTful APIs. Participates in the development of automated testing, documentation, and production support.
Database Analyst	4 Years	Bachelor's degree	Directs and participates in all phases of database system design and maintenance as part of the system development life cycle. Performs systems analysis, design, and integration activities. Carries out platform alternative analysis and preparation of technical reports with recommendations of appropriate database architecture. Participates in the design of application prototypes as part of the RAD (rapid application development) process. Provides data dictionary development and end user training, and consults with other IT systems development professionals.
Senior Developer Analyst	8 Years	Bachelor's degree	Applies process and IT engineering methodologies and principles to conduct modernization projects. Transitions existing project teams and facilitates project teams' accomplishment of IT project activities and objectives while maintaining a strong focus on IT solution outcomes. Creates activity and data models, identifies best practices, and creates, monitors, and assesses performance measurements. Key coordinator among multiple project teams to ensure enterprisewide integration of reengineering efforts. Uses a wide variety of open source technologies and tools and provides coding and scripting skills.
Senior Systems Analyst	6 Years	Bachelor's degree	Participates in all phases of IT system development life cycle, including systems analysis, design, integration, development, testing, and implementation activities. Develops application software and writes system documentation, performs platform alternative analysis and prepares technical reports recommending appropriate application development

Proposed IT Professional Service	Minimum Years' Experience	Minimum Education and applicable Certifications	Functional Responsibilities
			environments. Participates in presentations and demonstrations to contractor and client staff concerning system development life cycle activities. Develops system presentation documents and media. Designs and develops application prototypes as part of the rapid application development (RAD) process.
Application Systems Developer II	4 Years	Bachelor's degree	Participates in all phases of IT system development life cycle, including serving lead project developer with experience in the development of web-based systems utilizing products and languages such as HTML, XML, .NET, ASP, J2EE, JSP, Java, Oracle or Microsoft application servers and component-based architectures. Participates in systems analysis, design, integration, development support, testing, and implementation activities. Supports the documentation of application software and participates in presentations and demonstrations to contractor and client staff concerning web-based system development life cycle activities.
Application Systems Developer III	6 Years	Bachelor's degree	Participates in all phases of IT system development life cycle, including serving lead project developer with experience in the development of web-based systems utilizing products and languages such as HTML, XML, .NET, ASP, J2EE, JSP, Java, Oracle or Microsoft application servers and component-based architectures. Designs, writes code, tests, debugs, and documents software that enables good practice in an agile environment for use by the development team. Collaborates with other teams in the organization to define supporting infrastructure and software tools needed to enable efficient practices in a large-scale environment. Studies new technologies and industry best practices to identify suitability for adoption by the organization. Contributes to the design and architecture of software and infrastructure to ensure projects meet goals for security, scalability, maintainability, availability, and resiliency.

Proposed IT Professional Service	Minimum Years' Experience	Minimum Education and applicable Certifications	Functional Responsibilities
Business Intelligence Developer I	4 Years	Bachelor's degree	Works as a team member in support of the Business Objects / or Extract Transformation Load (ETL). Provides support in validating and translating Quality reports. Understands the design and development activities within this environment. Assists in the creation of reporting SOP's as well as following the Rational Unified Process (RUP). Supports teams in collecting detailed data analysis that includes data lineage (source and target definition), transformation analysis and design, and detailed data mapping. Designs work flows that includes maintaining database connections, file directory maintenance, and control-of-flow logic. Writes scripts that schedule and monitor workflows and verifies execution and results. Use available technology to integrate (replicate, extract, transform and load) and improve the quality of enterprise data assets. Performs data analysis that includes data lineage (source and target definition), transformation analysis and design, and detailed data mapping.
Configuration Management Specialist II	4 Years	Bachelor's degree	Assists in implementing hardware and IT software version control processes, policies, and procedures using configuration management tools to store, track, and manage configuration items. Creates documentation of hardware and software configuration management processes and procedures. Maintains and develops the environment for hardware and software product build, staging, testing and integration. Assists in defining and implementing hardware and IT software configuration management processes and procedures; such as creating product build scripts and procedures and integrating those scripts with the hardware and software build process. Assists customers and support personnel in understanding IT configuration.
Data Analyst II	4 Years	Bachelor's degree	Participates in all phases of the system development life cycle. Performs detailed analysis on data and technical problems, develops accurate and efficient computer programs, designs and tests program logic, and codes IT programs. In collaboration with Business Requirements Analysts, Data Modelers, and Business SMEs, formulates and defines IT

Proposed IT Professional Service	Minimum Years' Experience	Minimum Education and applicable Certifications	Functional Responsibilities
			systems scope and objectives through analysis, research, and fact-finding, combined with an understanding of business systems. Assists in formulating architectural design, functional specifications, interfaces, and documentation of hardware or software system.
Database Administrator I	2 Years	Bachelor's degree	Provides IT database administration, development, maintenance, and security. Maintains, troubleshoots, and monitors databases, and carries out performance analysis on daily basis. Collects and analyses system data for capacity and planning purposes in order to recommend an appropriate course of action. Participates in database design reviews, identifies database errors, and deploys timely fixes. Proactively applies relevant database patches, updates, and performance enhancements. Works with users to gather information about objectives, requirements and database features to ensure that they meet end-user needs while maintaining compliance with security, best practices, and high data availability.
Middleware Architect	6 Years	Bachelor's degree	Designs, builds, and maintains information systems to support the enterprise infrastructure of the organization. Works closely with all teams across the Information Technology department. Analyses system requirements and ensures IT systems offer security and are effectively integrated with current applications. Evaluates new IT solutions and initiatives for continuous delivery and deployments and associated system and security requirements. Ensures all systems are working at optimal levels and offers support to application development regarding new technologies and system requirements. Monitors web services, concurrent connections, server performance, and provides reports. Troubleshoots problems and implements solutions based on industry best practices. Identifies requirements for integration platforms/middleware/ETL and coordinates with domain-specific architects to develop strategies and designs to build integrated solutions to those business requirements.
Program Manager I	8 Years	Bachelor's degree	Provides direction for complex projects and initiatives that have significant impact on the

Proposed IT Professional Service	Minimum Years' Experience	Minimum Education and applicable Certifications	Functional Responsibilities
			company. Defines, implements and executes IT programs within the organization. Manages teams of IT and business area professionals, including planning, assigning and tracking work plans, tasks and individual assignments. Estimates and schedules multiple concurrent, complex tasks for major development projects. Identifies, recommends and implements enterprise architecture and system development methodologies. Leads highly visible, complex IT projects using expertise in application, data and network architectures. Performs IT strategic planning.
Program Manager II	10 Years	Bachelor's degree	Executes enterprisewide IT initiatives that involve collaboration with others in the organization to ensure alignment and successful implementation. Provides direction for complex projects and initiatives that have significant impact on the company. Responsible for the definition, implementation, and execution of an IT program within the organization. Manages teams of IT and business professionals, including planning, assigning, and tracking work plans, tasks and individual assignments. Estimates and schedules multiple, concurrent, complex tasks for major development projects. Identifies, recommends, and implements enterprise architecture and system development methodologies. Leads complex IT projects using expertise in application and data and network architectures. Performs IT strategic planning.
Security Architect	8 Years	Bachelor's degree	Plans, directs, and participates in all phases of IT system security-related projects. Provides technical and specialized guidance and solutions to complex information security challenges. Designs, implements, and supports appropriate access protection, system integrity/reliability, audit control, system recovery methods and procedures, prevention of breaches, intrusions, and/or system abuses. Provides awareness training, and guidance on compliance with Federal and Agency IT security policy directives and regulations. Responds to and remediates information security events related to add/change/deletes and other user privilege changes. Responds to and escalates incidents

Proposed IT Professional Service	Minimum Years' Experience	Minimum Education and applicable Certifications	Functional Responsibilities
			where warranted, insuring compliance with client policy, audit, and regulatory requirements.
Solutions Architect	8 Years	Bachelor's degree	Identifies and captures customer requirements for IT solution development. Supports the development of a strategic roadmap. Works with the business, support staff, and technology areas to design a technical structure based on the existing standards and processes that meet the strategic needs of the business and integrates with other business and IT processes. Promotes and provides effective coordination between customer and development team. Designs and delivers proof of concepts, training, and hands-on demonstrations of IT solutions. Assumes responsibility for evaluating and incorporating emerging standards and appropriate new technologies. Supports, resolves, and documents issues that arise in the architecture, include reviewing designs and recommending improvements to the architecture where necessary.
Systems Analyst II	3 Years	Bachelor's degree	Participates in all phases of the IT system development life cycle. Participates in systems analysis and design development, testing, implementation, and maintenance phases of the System Development Life Cycle (SDLC). Participates in all phases of systems development, including analysis, programming, customization, testing, documentation, acceptance, and maintenance phases.
Web Technology Specialist II	3 Years	Bachelor's degree	Develops web-based IT applications including site concepts, user interface designs, and architecture of web sites. Builds interfaces to applications. Provides comprehensive creative and technical web development, maintenance, and support. Maintains, troubleshoots, and enhances existing web applications. Supports database-driven internet/intranet websites. Interprets user interface workflows and produces prototypes. Uses industry standard desktop publishing tools to process graphics for the web such as Adobe Photoshop, Adobe Illustrator, Adobe InDesign, CS3 or similar page layout programs.

Proposed IT Professional Service	Minimum Years' Experience	Minimum Education and applicable Certifications	Functional Responsibilities
Senior Project Manager	10 Years	Bachelor's degree	Plans, coordinates, and manages all aspects of complex IT projects. Responsible for the performance of all staff. Works directly with Government management to ensure project goals are clearly defined and all parties have a common understanding of expectations. Directs daily and task-related activities. Provides work assignments and schedules to subordinate staff and meets with client task leaders and other client agency representatives. Ensures task order performance and conformance. Produces task order deliverables and applies quality assurance measures within the subject task order. Reviews and approves work products generated and ensures products meet client requirements as identified within the subject task order.
Senior Consultant/IT Specialist	10 Years	Bachelor's degree	Provides managerial and technical leadership for development, implementation, and operations of complex IT systems. Plans, directs, and participates in all phases of the IT system development life cycle. Plans, directs, and evaluates systems analysis. Plans development, integration, testing, and implementation activities. Directs the development of application and software documentation. Performs alternative platform analysis and preparation of technical reports recommending appropriate applications development environments. Provides presentations and demonstrations to contractor and client staff concerning system development life cycle activities. Designs and develops application prototypes as part of the rapid application development (RAD) process. Performs analysis, report preparation, and presentations in support of client information resource management requirements.
Senior Business Development Analyst	8 Years	Bachelor's degree	Responsible for application systems development in an IT services environment. Incorporates application development tools in the system development life cycle. Performs systems analysis, design, integration, development, testing, and implementation activities Directs the development of application and related software documentation. Performs platform alternative analysis and prepares technical reports recommending an appropriate application

Proposed IT Professional Service	Minimum Years' Experience	Minimum Education and applicable Certifications	Functional Responsibilities
			development environment. Analyses design and develops application prototypes as part of the rapid application development (RAD) process. Performs analysis, report preparation, and prepares presentations in support of client information resource management requirements.

Substitution for Education and/or Experience.

Labor Category	Min Edu	Min Exp	Masters	Bachelors	Associate	High School
Senior Business Analyst	Bachelors	6	2		8	10
Senior Solutions Architect	Bachelors	8	4		10	12
Senior Systems Analyst	Bachelors	8	4		10	12
Information Engineer Principal	Bachelors	4	0		N/A	N/A
Business Analyst I	Bachelors	2	N/A		4	6
Business Analyst II	Bachelors	4	0		6	8
Business Consultant	Bachelors	6	2		8	10
Data Analyst I	Bachelors	4	0		6	8
Data Analyst II	Bachelors	6	2		8	10
Program Manager I	Bachelors	8	4		10	12
Program Manager II	Bachelors	10	6		12	14
Project Manager I	Bachelors	8	4		10	12
Project Manager II	Bachelors	10	6		12	14
Senior Subject Matter Expert	Bachelors	8	4		10	12
Project Manager	Bachelors	8	4		10	12
Senior Analyst	Bachelors	6	2		8	10
Database Analyst	Bachelors	4	0		6	10
Senior Developer Analyst	Bachelors	8	4		10	12
Senior Systems Analyst	Bachelors	6	2		8	10
Application Systems Developer II	Bachelors	4	0		6	8
Application Systems Developer III	Bachelors	6	2		8	10
Business Intelligence Developer I	Bachelors	4	0		6	8
Configuration Management Specialist II	Bachelors	4	0		6	8
Data Analyst II	Bachelors	4	0		6	8

Labor Category	Min Edu	Min Exp	Masters	Bachelors	Associate	High School
Database Administrator I	Bachelors	2	N/A		4	6
Middleware Architect	Bachelors	6	2		8	10
Security Architect	Bachelors	8	4		10	12
Solutions Architect	Bachelors	8	4		10	12
Systems Analyst II	Bachelors	3	N/A		5	7
Web Technology Specialist II	Bachelors	3	N/A		5	7
Senior Project Manager	Bachelors	10	6		12	14
Senior Consultant/IT Specialist	Bachelors	10	6		12	14
Senior Business Development Analyst	Bachelors	8	4		10	12