

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2.4%	2.4%	2.4%	2.4%	2.4%
0001 AA01	Administrative Assistant – Level I	HR	\$44.99	\$46.07	\$47.18	\$48.31	\$49.47	\$50.65
0001 AA02	Administrative Assistant – Level II	HR	\$57.17	\$58.54	\$59.95	\$61.39	\$62.86	\$64.37
0001 AB01	Application Engineer – Level I	HR	\$83.31	\$85.31	\$87.36	\$89.45	\$91.60	\$93.80
0001 AB02	Application Engineer – Level II	HR	\$125.64	\$128.66	\$131.74	\$134.90	\$138.14	\$141.46
0001 AC01	Application Programmer – Level I	HR	\$83.76	\$85.77	\$87.83	\$89.94	\$92.10	\$94.31
0001 AC02	Application Programmer – Level II	HR	\$106.06	\$108.61	\$111.21	\$113.88	\$116.61	\$119.41
0001 AC03	Applications Programmer – Level III	HR	\$134.74	\$137.97	\$141.29	\$144.68	\$148.15	\$151.70
0001 AD00	Application Systems Analyst	HR	\$103.64	\$106.13	\$108.67	\$111.28	\$113.95	\$116.69
0001 AE00	Biostatatician	HR	\$118.93	\$121.78	\$124.71	\$127.70	\$130.76	\$133.90
0001 AF01	Business Analyst – Level I	HR	\$89.25	\$91.39	\$93.59	\$95.83	\$98.13	\$100.49
0001 AF02	Business Analyst – Level II	HR	\$110.25	\$112.90	\$115.61	\$118.38	\$121.22	\$124.13
0001 AF03	Business Analyst – Level III	HR	\$127.05	\$130.10	\$133.22	\$136.42	\$139.69	\$143.05
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$110.25	\$112.90	\$115.61	\$118.38	\$121.22	\$124.13
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$127.05	\$130.10	\$133.22	\$136.42	\$139.69	\$143.05
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$146.48	\$150.00	\$153.60	\$157.28	\$161.06	\$164.92
0001 AH00	Chief Information Security Officer	HR	\$238.76	\$244.49	\$250.36	\$256.37	\$262.52	\$268.82
0001 AI00	Communications Hardware Specialist	HR	\$86.88	\$88.97	\$91.10	\$93.29	\$95.53	\$97.82
0001 AJ00	Communications Network Manager	HR	\$116.80	\$119.60	\$122.47	\$125.41	\$128.42	\$131.51
0001 AK00	Communications Software Specialist	HR	\$89.67	\$91.82	\$94.03	\$96.28	\$98.59	\$100.96
0001 AL00	Communications Specialist	HR	\$87.73	\$89.84	\$91.99	\$94.20	\$96.46	\$98.78
0001 AM00	Computer Data Librarian	HR	\$57.62	\$59.00	\$60.42	\$61.87	\$63.35	\$64.87
0001 AN00	Computer Scientist	HR	\$163.51	\$167.43	\$171.45	\$175.57	\$179.78	\$184.10
0001 AO01	Computer Security System Specialist – Level I	HR	\$103.64	\$106.13	\$108.67	\$111.28	\$113.95	\$116.69
0001 AO02	Computer Security System Specialist – Level II	HR	\$124.22	\$127.20	\$130.25	\$133.38	\$136.58	\$139.86
0001 AO03	Computer Security System Specialist – Level III	HR	\$154.92	\$158.64	\$162.44	\$166.34	\$170.33	\$174.42
0001 AP01	Computer Systems Analyst – Level I	HR	\$77.76	\$79.63	\$81.54	\$83.49	\$85.50	\$87.55
0001 AP02	Computer Systems Analyst – Level II	HR	\$96.29	\$98.60	\$100.97	\$103.39	\$105.87	\$108.41

ITEM	DESCRIPTION	U/M	Contract Year					
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0001 AP03	Computer Systems Analyst – Level III	HR	\$130.19	\$133.31	\$136.51	\$139.79	\$143.15	\$146.58
0001 AQ00	Configuration Management Specialist	HR	\$96.04	\$98.34	\$100.71	\$103.12	\$105.60	\$108.13
0001 AR01	Cost Analyst – Level I	HR	\$77.64	\$79.50	\$81.41	\$83.37	\$85.37	\$87.41
0001 AR02	Cost Analyst – Level II	HR	\$99.12	\$101.50	\$103.93	\$106.43	\$108.98	\$111.60
0001 AS00	Data Entry Clerk	HR	\$39.49	\$40.44	\$41.41	\$42.40	\$43.42	\$44.46
0001 AT00	Data Security Specialist	HR	\$119.30	\$122.16	\$125.10	\$128.10	\$131.17	\$134.32
0001 AU00	Data Standardization Specialist	HR	\$93.75	\$96.00	\$98.30	\$100.66	\$103.08	\$105.55
0001 AV00	Database Administrator	HR	\$120.75	\$123.65	\$126.62	\$129.65	\$132.77	\$135.95
0001 AW01	Database Management Specialist – Level I	HR	\$87.05	\$89.14	\$91.28	\$93.47	\$95.71	\$98.01
0001 AW02	Database Management Specialist – Level II	HR	\$109.07	\$111.69	\$114.37	\$117.11	\$119.92	\$122.80
0001 AW03	Database Management Specialist – Level III	HR	\$126.71	\$129.75	\$132.87	\$136.05	\$139.32	\$142.66
0001 AX01	Database Specialist – Level I	HR	\$91.18	\$93.37	\$95.61	\$97.90	\$100.25	\$102.66
0001 AX02	Database Specialist – Level II	HR	\$117.36	\$120.18	\$123.06	\$126.01	\$129.04	\$132.14
0001 AX03	Database Specialist – Level III	HR	\$143.02	\$146.45	\$149.97	\$153.57	\$157.25	\$161.03
0001 AY00	Data Warehousing Administrator	HR	\$120.75	\$123.65	\$126.62	\$129.65	\$132.77	\$135.95
0001 AZ00	Data Warehouse Analyst	HR	\$99.75	\$102.14	\$104.60	\$107.11	\$109.68	\$112.31
0001 BA00	Data Warehouse Programmer	HR	\$120.75	\$123.65	\$126.62	\$129.65	\$132.77	\$135.95
0001 BB00	Disaster Recovery Specialist	HR	\$133.88	\$137.09	\$140.38	\$143.75	\$147.20	\$150.74
0001 BC01	Document Control Specialist – Level I	HR	\$49.53	\$50.72	\$51.94	\$53.18	\$54.46	\$55.77
0001 BC02	Document Control Specialist - Level II	HR	\$60.30	\$61.75	\$63.23	\$64.75	\$66.30	\$67.89
0001 BC03	Document Control Specialist – Level III		\$76.61	\$78.45	\$80.33	\$82.26	\$84.23	\$86.26
0001 BD01	Document Support Specialist – Level I	HR	\$50.42	\$51.63	\$52.87	\$54.14	\$55.44	\$56.77
0001 BD02	Document Support Specialist – Level II	HR	\$61.61	\$63.09	\$64.60	\$66.15	\$67.74	\$69.37
0001 BE00	Duplicating Machine Operator	HR	\$37.92	\$38.83	\$39.76	\$40.72	\$41.69	\$42.69
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$106.06	\$108.61	\$111.21	\$113.88	\$116.61	\$119.41
0001 BG00	Electronic Meeting Technographer	HR	\$56.43	\$57.78	\$59.17	\$60.59	\$62.05	\$63.53
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$156.24	\$159.99	\$163.83	\$167.76	\$171.79	\$175.91
0001 BI00	Facilitator	HR	\$89.25	\$91.39	\$93.59	\$95.83	\$98.13	\$100.49

ITEM	DESCRIPTION	U/M	Contract Year					
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0001 BJ00	Financial Analyst – IT	HR	\$110.25	\$112.90	\$115.61	\$118.38	\$121.22	\$124.13
0001 BK01	Functional Analyst – Level I	HR	\$110.25	\$112.90	\$115.61	\$118.38	\$121.22	\$124.13
0001 BK02	Functional Analyst – Level II	HR	\$127.05	\$130.10	\$133.22	\$136.42	\$139.69	\$143.05
0001 BL01	General Clerk – Level I	HR	\$31.57	\$32.33	\$33.10	\$33.90	\$34.71	\$35.54
0001 BL02	General Clerk – Level II	HR	\$38.76	\$39.69	\$40.64	\$41.62	\$42.62	\$43.64
0001 BL03	General Clerk – Level III	HR	\$45.15	\$46.23	\$47.34	\$48.48	\$49.64	\$50.83
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$109.23	\$111.85	\$114.54	\$117.28	\$120.10	\$122.98
0001 BN00	Graphical User Interface Designer	HR	\$108.08	\$110.67	\$113.33	\$116.05	\$118.84	\$121.69
0001 BO00	Graphics Specialist	HR	\$78.35	\$80.23	\$82.16	\$84.13	\$86.15	\$88.21
0001 BP00	Hardware Draftsman	HR	\$67.57	\$69.19	\$70.85	\$72.55	\$74.29	\$76.08
0001 BQ01	Hardware Installation Technician – Level I	HR	\$58.86	\$60.27	\$61.72	\$63.20	\$64.72	\$66.27
0001 BQ02	Hardware Installation Technician – Level II	HR	\$74.57	\$76.36	\$78.19	\$80.07	\$81.99	\$83.96
0001 BR00	Hardware Specialist – Information Technology	HR	\$85.49	\$87.54	\$89.64	\$91.79	\$94.00	\$96.25
0001 BS00	Help Desk Manager	HR	\$103.64	\$106.13	\$108.67	\$111.28	\$113.95	\$116.69
0001 BT00	Help Desk Specialist	HR	\$67.29	\$68.90	\$70.56	\$72.25	\$73.99	\$75.76
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$60.66	\$62.12	\$63.61	\$65.13	\$66.70	\$68.30
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$72.57	\$74.31	\$76.10	\$77.92	\$79.79	\$81.71
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$84.67	\$86.70	\$88.78	\$90.91	\$93.10	\$95.33
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$170.09	\$174.17	\$178.35	\$182.63	\$187.02	\$191.50
0001 BW01	Information Engineer – Level I	HR	\$99.75	\$102.14	\$104.60	\$107.11	\$109.68	\$112.31
0001 BW02	Information Engineer – Level II	HR	\$120.75	\$123.65	\$126.62	\$129.65	\$132.77	\$135.95
0001 BX00	Information Resource Management Analyst	HR	\$92.84	\$95.07	\$97.35	\$99.69	\$102.08	\$104.53
0001 BY00	Information Systems Training Specialist	HR	\$91.62	\$93.82	\$96.07	\$98.38	\$100.74	\$103.15
0001 BZ00	IT Policy/Legislative Specialist	HR	\$119.12	\$121.98	\$124.91	\$127.90	\$130.97	\$134.12
0001 CA00	IT Strategic/Capital Planner	HR	\$129.15	\$132.25	\$135.42	\$138.67	\$142.00	\$145.41
0001 CB00	Knowledge Management Specialist	HR	\$122.02	\$124.95	\$127.95	\$131.02	\$134.16	\$137.38
0001 CC00	Librarian	HR	\$70.92	\$72.62	\$74.37	\$76.15	\$77.98	\$79.85
0001 CD00	Librarian Technician	HR	\$47.87	\$49.02	\$50.20	\$51.40	\$52.63	\$53.90

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0001 CE00	Medical Billing/Account Management Specialist	HR	\$62.76	\$64.27	\$65.81	\$67.39	\$69.01	\$70.66
0001 CF00	Modeling and Simulation Specialist	HR	\$133.88	\$137.09	\$140.38	\$143.75	\$147.20	\$150.74
0001 CG00	Network Administrator	HR	\$93.87	\$96.12	\$98.43	\$100.79	\$103.21	\$105.69
0001 CH00	Network Draftsman	HR	\$71.68	\$73.40	\$75.16	\$76.97	\$78.81	\$80.70
0001 CI01	Network Installation Technician – Level I	HR	\$63.38	\$64.90	\$66.46	\$68.05	\$69.69	\$71.36
0001 CI02	Network Installation Technician – Level II	HR	\$76.26	\$78.09	\$79.96	\$81.88	\$83.85	\$85.86
0001 CJ00	Network Support Technician	HR	\$64.65	\$66.20	\$67.79	\$69.42	\$71.08	\$72.79
0001 CK00	Operations Manager	HR	\$112.74	\$115.45	\$118.22	\$121.05	\$123.96	\$126.93
0001 CL00	Procurement Product Specialist	HR	\$88.60	\$90.73	\$92.90	\$95.13	\$97.42	\$99.75
0001 CM00	Program Administration Specialist	HR	\$74.16	\$75.94	\$77.76	\$79.63	\$81.54	\$83.50
0001 CN00	Program Analyst	HR	\$92.74	\$94.97	\$97.24	\$99.58	\$101.97	\$104.42
0001 CO00	Program Manager	HR	\$169.50	\$173.57	\$177.73	\$182.00	\$186.37	\$190.84
0001 CP00	Project Control Specialist	HR	\$89.06	\$91.20	\$93.39	\$95.63	\$97.92	\$100.27
0001 CQ00	Project Leader	HR	\$110.26	\$112.91	\$115.62	\$118.39	\$121.23	\$124.14
0001 CR01	Project Manager – Level I	HR	\$119.17	\$122.03	\$124.96	\$127.96	\$131.03	\$134.17
0001 CR02	Project Manager – Level II	HR	\$140.10	\$143.46	\$146.91	\$150.43	\$154.04	\$157.74
0001 CR03	Project Manager – Level III	HR	\$153.35	\$157.03	\$160.80	\$164.66	\$168.61	\$172.66
0001 CS00	Public Health Analyst	HR	\$98.35	\$100.71	\$103.13	\$105.60	\$108.14	\$110.73
0001 CT00	Quality Assurance Analyst	HR	\$97.18	\$99.51	\$101.90	\$104.35	\$106.85	\$109.41
0001 CU00	Quality Assurance Manager	HR	\$125.58	\$128.59	\$131.68	\$134.84	\$138.08	\$141.39
0001 CV00	Quality Assurance Specialist	HR	\$111.95	\$114.64	\$117.39	\$120.21	\$123.09	\$126.04
0001 CW00	Records Management Specialist	HR	\$60.65	\$62.11	\$63.60	\$65.12	\$66.69	\$68.29
0001 CX00	Scanner Operator	HR	\$37.63	\$38.53	\$39.46	\$40.40	\$41.37	\$42.37
0001 CY00	Scientific Data Analyst	HR	\$99.75	\$102.14	\$104.60	\$107.11	\$109.68	\$112.31
0001 CZ01	Subject Matter Expert – Level I	HR	\$156.47	\$160.23	\$164.07	\$168.01	\$172.04	\$176.17
0001 CZ02	Subject Matter Expert – Level II	HR	\$178.97	\$183.27	\$187.66	\$192.17	\$196.78	\$201.50
0001 CZ03	Subject Matter Expert – Level III	HR	\$222.40	\$227.74	\$233.20	\$238.80	\$244.53	\$250.40
0001 DA01	System Administrator – Level I	HR	\$74.95	\$76.75	\$78.59	\$80.48	\$82.41	\$84.39

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			5	6	7	8	9	10
0001 DA02	System Administrator – Level II	HR	\$91.15	\$93.34	\$95.58	\$97.87	\$100.22	\$102.63
0001 DA03	System Administrator – Level III	HR	\$119.42	\$122.29	\$125.22	\$128.23	\$131.30	\$134.45
0001 DB01	Systems Architect – Level I	HR	\$133.02	\$136.21	\$139.48	\$142.83	\$146.26	\$149.77
0001 DB02	Systems Architect – Level II	HR	\$159.83	\$163.67	\$167.59	\$171.62	\$175.73	\$179.95
0001 DC01	Systems Engineer – Level I	HR	\$83.76	\$85.77	\$87.83	\$89.94	\$92.10	\$94.31
0001 DC02	Systems Engineer – Level II	HR	\$106.06	\$108.61	\$111.21	\$113.88	\$116.61	\$119.41
0001 DC03	Systems Engineer – Level III	HR	\$141.83	\$145.23	\$148.72	\$152.29	\$155.94	\$159.69
0001 DD00	System Operator	HR	\$65.48	\$67.05	\$68.66	\$70.31	\$72.00	\$73.72
0001 DE00	System Programmer	HR	\$106.06	\$108.61	\$111.21	\$113.88	\$116.61	\$119.41
0001 DF01	Technical Writer/Editor – Level I	HR	\$64.93	\$66.49	\$68.08	\$69.72	\$71.39	\$73.10
0001 DF02	Technical Writer/Editor – Level II	HR	\$80.16	\$82.08	\$84.05	\$86.07	\$88.14	\$90.25
0001 DF03	Technical Writer/Editor – Level III	HR	\$96.27	\$98.58	\$100.95	\$103.37	\$105.85	\$108.39
0001 DG01	Telecommunications Engineer – Level I	HR	\$87.58	\$89.68	\$91.83	\$94.04	\$96.30	\$98.61
0001 DG02	Telecommunications Engineer - Level II	HR	\$112.29	\$114.98	\$117.74	\$120.57	\$123.46	\$126.43
0001 DH01	Telecommunications Specialist – Level I	HR	\$79.09	\$80.99	\$82.93	\$84.92	\$86.96	\$89.05
0001 DH02	Telecommunications Specialist - Level II	HR	\$97.59	\$99.93	\$102.33	\$104.79	\$107.30	\$109.88
0001 DI00	Test Engineer	HR	\$103.81	\$106.30	\$108.85	\$111.47	\$114.14	\$116.88
0001 DJ00	Training Manager	HR	\$99.18	\$101.56	\$104.00	\$106.49	\$109.05	\$111.67
0001 DK01	Training Specialist – Level I	HR	\$73.38	\$75.14	\$76.94	\$78.79	\$80.68	\$82.62
0001 DK02	Training Specialist – Level II	HR	\$90.73	\$92.91	\$95.14	\$97.42	\$99.76	\$102.15
0001 DL00	Web Content Administrator	HR	\$95.55	\$97.84	\$100.19	\$102.60	\$105.06	\$107.58
0001 DM00	Web Designer	HR	\$110.25	\$112.90	\$115.61	\$118.38	\$121.22	\$124.13
0001 DN00	Web Project Manager	HR	\$142.80	\$146.23	\$149.74	\$153.33	\$157.01	\$160.78
0001 DO00	Web Software Developer	HR	\$115.50	\$118.27	\$121.11	\$124.02	\$126.99	\$130.04
0001 DP00	Webmaster	HR	\$115.50	\$118.27	\$121.11	\$124.02	\$126.99	\$130.04
0001 DQ00	Wide Area Network Administrator	HR	\$94.93	\$97.21	\$99.54	\$101.93	\$104.38	\$106.88

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	Escalation rate			2.4%	2.4%	2.4%	2.4%	2.4%
0002 AA01	Administrative Assistant – Level I	HR	\$42.34	\$43.36	\$44.40	\$45.46	\$46.55	\$47.67
0002 AA02	Administrative Assistant – Level II	HR	\$53.80	\$55.09	\$56.41	\$57.77	\$59.15	\$60.57
0002 AB01	Application Engineer – Level I	HR	\$78.39	\$80.27	\$82.20	\$84.17	\$86.19	\$88.26
0002 AB02	Application Engineer – Level II	HR	\$118.23	\$121.07	\$123.97	\$126.95	\$130.00	\$133.12
0002 AC01	Application Programmer – Level I	HR	\$78.82	\$80.71	\$82.65	\$84.63	\$86.66	\$88.74
0002 AC02	Application Programmer – Level II	HR	\$99.80	\$102.20	\$104.65	\$107.16	\$109.73	\$112.36
0002 AC03	Applications Programmer – Level III	HR	\$126.79	\$129.83	\$132.95	\$136.14	\$139.41	\$142.75
0002 AD00	Application Systems Analyst	HR	\$97.53	\$99.87	\$102.27	\$104.72	\$107.24	\$109.81
0002 AE00	Biostatatician	HR	\$111.91	\$114.60	\$117.35	\$120.16	\$123.05	\$126.00
0002 AF01	Business Analyst – Level I	HR	\$83.98	\$86.00	\$88.06	\$90.17	\$92.34	\$94.55
0002 AF02	Business Analyst – Level II	HR	\$103.75	\$106.24	\$108.79	\$111.40	\$114.07	\$116.81
0002 AF03	Business Analyst – Level III	HR	\$119.55	\$122.42	\$125.36	\$128.37	\$131.45	\$134.60
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$103.75	\$106.24	\$108.79	\$111.40	\$114.07	\$116.81
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$119.55	\$122.42	\$125.36	\$128.37	\$131.45	\$134.60
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$137.84	\$141.15	\$144.54	\$148.00	\$151.56	\$155.19
0002 AH00	Chief Information Security Officer	HR	\$224.67	\$230.06	\$235.58	\$241.24	\$247.03	\$252.96
0002 AI00	Communications Hardware Specialist	HR	\$81.75	\$83.71	\$85.72	\$87.78	\$89.89	\$92.04
0002 AJ00	Communications Network Manager	HR	\$109.91	\$112.55	\$115.25	\$118.01	\$120.85	\$123.75
0002 AK00	Communications Software Specialist	HR	\$84.38	\$86.41	\$88.48	\$90.60	\$92.78	\$95.00
0002 AL00	Communications Specialist	HR	\$82.55	\$84.53	\$86.56	\$88.64	\$90.76	\$92.94
0002 AM00	Computer Data Librarian	HR	\$54.22	\$55.52	\$56.85	\$58.22	\$59.62	\$61.05
0002 AN00	Computer Scientist	HR	\$153.86	\$157.55	\$161.33	\$165.21	\$169.17	\$173.23
0002 AO01	Computer Security System Specialist – Level I	HR	\$97.53	\$99.87	\$102.27	\$104.72	\$107.24	\$109.81
0002 AO02	Computer Security System Specialist – Level II	HR	\$116.89	\$119.70	\$122.57	\$125.51	\$128.52	\$131.61
0002 AO03	Computer Security System Specialist – Level III	HR	\$145.78	\$149.28	\$152.86	\$156.53	\$160.29	\$164.13
0002 AP01	Computer Systems Analyst – Level I	HR	\$73.17	\$74.93	\$76.72	\$78.57	\$80.45	\$82.38
0002 AP02	Computer Systems Analyst – Level II	HR	\$90.61	\$92.78	\$95.01	\$97.29	\$99.63	\$102.02

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0002 AP03	Computer Systems Analyst – Level III	HR	\$122.51	\$125.45	\$128.46	\$131.54	\$134.70	\$137.93
0002 AQ00	Configuration Management Specialist	HR	\$90.37	\$92.54	\$94.76	\$97.03	\$99.36	\$101.75
0002 AR01	Cost Analyst – Level I	HR	\$73.06	\$74.81	\$76.61	\$78.45	\$80.33	\$82.26
0002 AR02	Cost Analyst – Level II	HR	\$93.27	\$95.51	\$97.80	\$100.15	\$102.55	\$105.01
0002 AS00	Data Entry Clerk	HR	\$37.16	\$38.05	\$38.97	\$39.90	\$40.86	\$41.84
0002 AT00	Data Security Specialist	HR	\$112.26	\$114.95	\$117.71	\$120.54	\$123.43	\$126.39
0002 AU00	Data Standardization Specialist	HR	\$88.22	\$90.34	\$92.51	\$94.73	\$97.00	\$99.33
0002 AV00	Database Administrator	HR	\$113.63	\$116.36	\$119.15	\$122.01	\$124.94	\$127.94
0002 AW01	Database Management Specialist – Level I	HR	\$81.91	\$83.88	\$85.89	\$87.95	\$90.06	\$92.22
0002 AW02	Database Management Specialist – Level II	HR	\$102.63	\$105.09	\$107.62	\$110.20	\$112.84	\$115.55
0002 AW03	Database Management Specialist – Level III	HR	\$119.23	\$122.09	\$125.02	\$128.02	\$131.09	\$134.24
0002 AX01	Database Specialist – Level I	HR	\$85.80	\$87.86	\$89.97	\$92.13	\$94.34	\$96.60
0002 AX02	Database Specialist – Level II	HR	\$110.44	\$113.09	\$115.80	\$118.58	\$121.43	\$124.34
0002 AX03	Database Specialist – Level III	HR	\$134.58	\$137.81	\$141.12	\$144.50	\$147.97	\$151.52
0002 AY00	Data Warehousing Administrator	HR	\$113.63	\$116.36	\$119.15	\$122.01	\$124.94	\$127.94
0002 AZ00	Data Warehouse Analyst	HR	\$93.86	\$96.11	\$98.42	\$100.78	\$103.20	\$105.68
0002 BA00	Data Warehouse Programmer	HR	\$113.63	\$116.36	\$119.15	\$122.01	\$124.94	\$127.94
0002 BB00	Disaster Recovery Specialist	HR	\$125.98	\$129.00	\$132.10	\$135.27	\$138.52	\$141.84
0002 BC01	Document Control Specialist – Level I	HR	\$46.61	\$47.73	\$48.87	\$50.05	\$51.25	\$52.48
0002 BC02	Document Control Specialist - Level II	HR	\$56.74	\$58.10	\$59.50	\$60.92	\$62.39	\$63.88
0002 BC03	Document Control Specialist – Level III		\$72.09	\$73.82	\$75.59	\$77.41	\$79.26	\$81.17
0002 BD01	Document Support Specialist – Level I	HR	\$47.45	\$48.59	\$49.75	\$50.95	\$52.17	\$53.42
0002 BD02	Document Support Specialist – Level II	HR	\$57.98	\$59.37	\$60.80	\$62.26	\$63.75	\$65.28
0002 BE00	Duplicating Machine Operator	HR	\$35.68	\$36.54	\$37.41	\$38.31	\$39.23	\$40.17
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$99.80	\$102.20	\$104.65	\$107.16	\$109.73	\$112.36
0002 BG00	Electronic Meeting Technographer	HR	\$53.10	\$54.37	\$55.68	\$57.02	\$58.38	\$59.79
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$147.02	\$150.55	\$154.16	\$157.86	\$161.65	\$165.53
0002 BI00	Facilitator	HR	\$83.98	\$86.00	\$88.06	\$90.17	\$92.34	\$94.55

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BJ00	Financial Analyst – IT	HR	\$103.75	\$106.24	\$108.79	\$111.40	\$114.07	\$116.81
0002 BK01	Functional Analyst – Level I	HR	\$103.75	\$106.24	\$108.79	\$111.40	\$114.07	\$116.81
0002 BK02	Functional Analyst – Level II	HR	\$119.55	\$122.42	\$125.36	\$128.37	\$131.45	\$134.60
0002 BL01	General Clerk – Level I	HR	\$29.71	\$30.42	\$31.15	\$31.90	\$32.67	\$33.45
0002 BL02	General Clerk – Level II	HR	\$36.47	\$37.35	\$38.24	\$39.16	\$40.10	\$41.06
0002 BL03	General Clerk – Level III	HR	\$42.49	\$43.51	\$44.55	\$45.62	\$46.72	\$47.84
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$102.79	\$105.26	\$107.78	\$110.37	\$113.02	\$115.73
0002 BN00	Graphical User Interface Designer	HR	\$101.70	\$104.14	\$106.64	\$109.20	\$111.82	\$114.50
0002 BO00	Graphics Specialist	HR	\$73.73	\$75.50	\$77.31	\$79.17	\$81.07	\$83.01
0002 BP00	Hardware Draftsman	HR	\$63.58	\$65.11	\$66.67	\$68.27	\$69.91	\$71.58
0002 BQ01	Hardware Installation Technician – Level I	HR	\$55.39	\$56.72	\$58.08	\$59.47	\$60.90	\$62.36
0002 BQ02	Hardware Installation Technician – Level II	HR	\$70.17	\$71.85	\$73.58	\$75.34	\$77.15	\$79.00
0002 BR00	Hardware Specialist – Information Technology	HR	\$80.45	\$82.38	\$84.36	\$86.38	\$88.46	\$90.58
0002 BS00	Help Desk Manager	HR	\$97.53	\$99.87	\$102.27	\$104.72	\$107.24	\$109.81
0002 BT00	Help Desk Specialist	HR	\$63.32	\$64.84	\$66.40	\$67.99	\$69.62	\$71.29
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$57.08	\$58.45	\$59.85	\$61.29	\$62.76	\$64.27
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$68.29	\$69.93	\$71.61	\$73.33	\$75.09	\$76.89
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$79.67	\$81.58	\$83.54	\$85.55	\$87.60	\$89.70
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$160.05	\$163.89	\$167.82	\$171.85	\$175.98	\$180.20
0002 BW01	Information Engineer – Level I	HR	\$93.86	\$96.11	\$98.42	\$100.78	\$103.20	\$105.68
0002 BW02	Information Engineer – Level II	HR	\$113.63	\$116.36	\$119.15	\$122.01	\$124.94	\$127.94
0002 BX00	Information Resource Management Analyst	HR	\$87.36	\$89.46	\$91.60	\$93.80	\$96.05	\$98.36
0002 BY00	Information Systems Training Specialist	HR	\$86.21	\$88.28	\$90.40	\$92.57	\$94.79	\$97.06
0002 BZ00	IT Policy/Legislative Specialist	HR	\$112.09	\$114.78	\$117.53	\$120.36	\$123.24	\$126.20
0002 CA00	IT Strategic/Capital Planner	HR	\$121.53	\$124.45	\$127.43	\$130.49	\$133.62	\$136.83
0002 CB00	Knowledge Management Specialist	HR	\$114.82	\$117.58	\$120.40	\$123.29	\$126.25	\$129.28
0002 CC00	Librarian	HR	\$66.74	\$68.34	\$69.98	\$71.66	\$73.38	\$75.14
0002 CD00	Librarian Technician	HR	\$45.05	\$46.13	\$47.24	\$48.37	\$49.53	\$50.72

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CE00	Medical Billing/Account Management Specialist	HR	\$59.06	\$60.48	\$61.93	\$63.42	\$64.94	\$66.50
0002 CF00	Modeling and Simulation Specialist	HR	\$125.98	\$129.00	\$132.10	\$135.27	\$138.52	\$141.84
0002 CG00	Network Administrator	HR	\$88.33	\$90.45	\$92.62	\$94.84	\$97.12	\$99.45
0002 CH00	Network Draftsman	HR	\$67.45	\$69.07	\$70.73	\$72.42	\$74.16	\$75.94
0002 CI01	Network Installation Technician – Level I	HR	\$59.64	\$61.07	\$62.54	\$64.04	\$65.57	\$67.15
0002 CI02	Network Installation Technician – Level II	HR	\$71.76	\$73.48	\$75.25	\$77.05	\$78.90	\$80.79
0002 CJ00	Network Support Technician	HR	\$60.84	\$62.30	\$63.80	\$65.33	\$66.89	\$68.50
0002 CK00	Operations Manager	HR	\$106.09	\$108.64	\$111.24	\$113.91	\$116.65	\$119.45
0002 CL00	Procurement Product Specialist	HR	\$83.37	\$85.37	\$87.42	\$89.52	\$91.67	\$93.87
0002 CM00	Program Administration Specialist	HR	\$69.78	\$71.45	\$73.17	\$74.93	\$76.72	\$78.57
0002 CN00	Program Analyst	HR	\$87.27	\$89.36	\$91.51	\$93.71	\$95.95	\$98.26
0002 CO00	Program Manager	HR	\$159.50	\$163.33	\$167.25	\$171.26	\$175.37	\$179.58
0002 CP00	Project Control Specialist	HR	\$83.81	\$85.82	\$87.88	\$89.99	\$92.15	\$94.36
0002 CQ00	Project Leader	HR	\$103.75	\$106.24	\$108.79	\$111.40	\$114.07	\$116.81
0002 CR01	Project Manager – Level I	HR	\$112.14	\$114.83	\$117.59	\$120.41	\$123.30	\$126.26
0002 CR02	Project Manager – Level II	HR	\$131.83	\$134.99	\$138.23	\$141.55	\$144.95	\$148.43
0002 CR03	Project Manager – Level III	HR	\$144.30	\$147.76	\$151.31	\$154.94	\$158.66	\$162.47
0002 CS00	Public Health Analyst	HR	\$92.55	\$94.77	\$97.05	\$99.37	\$101.76	\$104.20
0002 CT00	Quality Assurance Analyst	HR	\$91.45	\$93.64	\$95.89	\$98.19	\$100.55	\$102.96
0002 CU00	Quality Assurance Manager	HR	\$118.17	\$121.01	\$123.91	\$126.88	\$129.93	\$133.05
0002 CV00	Quality Assurance Specialist	HR	\$105.34	\$107.87	\$110.46	\$113.11	\$115.82	\$118.60
0002 CW00	Records Management Specialist	HR	\$57.07	\$58.44	\$59.84	\$61.28	\$62.75	\$64.26
0002 CX00	Scanner Operator	HR	\$35.41	\$36.26	\$37.13	\$38.02	\$38.93	\$39.87
0002 CY00	Scientific Data Analyst	HR	\$93.86	\$96.11	\$98.42	\$100.78	\$103.20	\$105.68
0002 CZ01	Subject Matter Expert – Level I	HR	\$147.24	\$150.77	\$154.39	\$158.10	\$161.89	\$165.78
0002 CZ02	Subject Matter Expert – Level II	HR	\$168.41	\$172.45	\$176.59	\$180.83	\$185.17	\$189.61
0002 CZ03	Subject Matter Expert – Level III	HR	\$209.28	\$214.30	\$219.45	\$224.71	\$230.11	\$235.63
0002 DA01	System Administrator – Level I	HR	\$70.53	\$72.22	\$73.96	\$75.73	\$77.55	\$79.41

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DA02	System Administrator – Level II	HR	\$85.77	\$87.83	\$89.94	\$92.09	\$94.31	\$96.57
0002 DA03	System Administrator – Level III	HR	\$112.37	\$115.07	\$117.83	\$120.66	\$123.55	\$126.52
0002 DB01	Systems Architect – Level I	HR	\$125.17	\$128.17	\$131.25	\$134.40	\$137.63	\$140.93
0002 DB02	Systems Architect – Level II	HR	\$150.40	\$154.01	\$157.71	\$161.49	\$165.37	\$169.34
0002 DC01	Systems Engineer – Level I	HR	\$78.82	\$80.71	\$82.65	\$84.63	\$86.66	\$88.74
0002 DC02	Systems Engineer – Level II	HR	\$99.80	\$102.20	\$104.65	\$107.16	\$109.73	\$112.36
0002 DC03	Systems Engineer – Level III	HR	\$133.46	\$136.66	\$139.94	\$143.30	\$146.74	\$150.26
0002 DD00	System Operator	HR	\$61.62	\$63.10	\$64.61	\$66.16	\$67.75	\$69.38
0002 DE00	System Programmer	HR	\$99.80	\$102.20	\$104.65	\$107.16	\$109.73	\$112.36
0002 DF01	Technical Writer/Editor – Level I	HR	\$61.10	\$62.57	\$64.07	\$65.61	\$67.18	\$68.79
0002 DF02	Technical Writer/Editor – Level II	HR	\$75.43	\$77.24	\$79.09	\$80.99	\$82.94	\$84.93
0002 DF03	Technical Writer/Editor – Level III	HR	\$90.59	\$92.76	\$94.99	\$97.27	\$99.60	\$102.00
0002 DG01	Telecommunications Engineer – Level I	HR	\$82.41	\$84.39	\$86.41	\$88.49	\$90.61	\$92.79
0002 DG02	Telecommunications Engineer - Level II	HR	\$105.66	\$108.20	\$110.79	\$113.45	\$116.17	\$118.96
0002 DH01	Telecommunications Specialist – Level I	HR	\$74.42	\$76.21	\$78.04	\$79.91	\$81.83	\$83.79
0002 DH02	Telecommunications Specialist - Level II	HR	\$91.83	\$94.03	\$96.29	\$98.60	\$100.97	\$103.39
0002 DI00	Test Engineer	HR	\$97.69	\$100.03	\$102.44	\$104.89	\$107.41	\$109.99
0002 DJ00	Training Manager	HR	\$93.33	\$95.57	\$97.86	\$100.21	\$102.62	\$105.08
0002 DK01	Training Specialist – Level I	HR	\$69.05	\$70.71	\$72.40	\$74.14	\$75.92	\$77.74
0002 DK02	Training Specialist – Level II	HR	\$85.38	\$87.43	\$89.53	\$91.68	\$93.88	\$96.13
0002 DL00	Web Content Administrator	HR	\$89.91	\$92.07	\$94.28	\$96.54	\$98.86	\$101.23
0002 DM00	Web Designer	HR	\$103.75	\$106.24	\$108.79	\$111.40	\$114.07	\$116.81
0002 DN00	Web Project Manager	HR	\$134.37	\$137.59	\$140.90	\$144.28	\$147.74	\$151.29
0002 DO00	Web Software Developer	HR	\$108.69	\$111.30	\$113.97	\$116.70	\$119.51	\$122.37
0002 DP00	Webmaster	HR	\$108.69	\$111.30	\$113.97	\$116.70	\$119.51	\$122.37
0002 DQ00	Wide Area Network Administrator	HR	\$89.33	\$91.47	\$93.67	\$95.92	\$98.22	\$100.58